

Position Title: Sr. J2EE Developer

Job Band: 122

Requesting Manager: Normand Nadeau (acting manager)

Job Description:

Do you want to work on software that will be used by millions of people? Do you want to work in an industry that is on the cusp of a technology revolution? If you answered yes, then Pearson wants you.

Pearson is an international media company with world-leading businesses in education, business information and consumer publishing. In recent years, we have transformed *what* we do, focusing on 'education in the broadest sense of the word', and *how* we do it, embracing technology to change the way that people learn.

We lead our markets in quality, innovation and in profitability, and bring together some of the most valuable brands in publishing: the Financial Times, Penguin, Dorling Kindersley, Scott Foresman, Prentice Hall, Addison Wesley and Longman.

We are dramatically expanding our teams in our new Chandler, AZ facilities and are looking for people who want to lead the development of applications that will significantly impact K-12 education in the United States. We are also expanding in Glenview, IL; Boston, MA; Salt Lake City, Utah. If interested, submit resume to this listing, noting desired location.

Job Summary:

The qualified candidate is expected to work on small to medium sized teams specializing in J2EE development. The candidate should be knowledgeable and experienced in implementing Servlet, JSP, XML/XSL technologies with a strong understanding of J2EE 1.4 and Java EE 5. Web applications use AJAX methods to deliver an efficient and engaging user experience.

Compensation will match level of experience and qualifications.

Qualifications:

- B.S. in Computer Science/Information Technology; or B.S.E. in Computer Engineering; or equivalent combination of education and experience
- M.S., M.S.E, M.Eng. preferred
- 8 + years of experience developing J2EE applications in a structured environment
- Strong teamwork and leadership skills
- Ability to communicate effectively, both written and oral, to different levels of technical and non-technical audiences
- Ability to provide level-of-effort estimates
- Thorough knowledge of software design patterns and UML
- Ability to design and document complex software systems

- Ability to mentor less-experienced developers
- Experience with configuration management systems and concepts (CVS, SVN, ClearCase, SourceSafe, etc.)
- Effective communication and collaboration skills

Requirements:

- Must be authorized to work in the United States on a full-time basis

Pluses (any combination):

- Experience with hosted J2EE development
- Experience with Hibernate and Spring
- Experience working with Oracle 9i and higher
- Experience developing scalable, high-availability applications
- Experience with Agile development methodologies, including Scrum
- Experience with testing frameworks